### **Comparisons of Job Characteristics**

Focus Occupation: File Clerks (43-4071)

**Associated Occupation: Medical Secretaries (43-6013)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Medical Secretaries (43-6013)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Clerical	7.3	18.8	17.7	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	18.2	8.3	<<	Extensive education and/or training may be required
Computers and Electronics	8.4	10.8	8.7	<	Expanded education and/or training may be required
Medicine and Dentistry	3.7	8.3	2.5	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: File Clerks (43-4071)

**Associated Occupation: Medical Secretaries (43-6013)** 

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	12.2	9.2	<<	Extensive development of skills in this area may be required
Speaking	10.8	11.0	8.7	<	A higher skill level may be required
Service Orientation	7.9	10.4	7.0	<<	Extensive development of skills in this area may be required
Writing	9.2	9.3	8.3	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Medical Secretaries (43-6013)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	12.6	12.9	0	Current ability level may be sufficient
Oral Expression	12.4	12.2	10.6	<	Some improvement in abilities may be required
Speech Clarity	10.2	11.1	8.7	<	Some improvement in abilities may be required
Speech Recognition	9.9	11.1	9.7	<	Some improvement in abilities may be required
Written Expression	9.8	9.7	9.0	0	Current ability level may be sufficient
Selective Attention	8.7	8.5	8.3	0	Current ability level may be sufficient
Time Sharing	6.6	7.0	5.4	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: File Clerks (43-4071)

**Associated Occupation: Medical Secretaries (43-6013)** 

Work Activities	Exclusivity of Activity
Examine documents for completeness, accuracy, or conformance to standards	64
Maintain inventory of office forms	71
Maintain records, reports, or files	5
Process medical records	82
Take messages	68
Use computers to enter, access or retrieve data	3
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Medical Secretaries (43-6013)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.